

**AUTHORIZING OVERTIME AND PORTAL TO PORTAL PAY FOR SPARKS FIRE DEPARTMENT EMPLOYEES**

**WHEREAS**, the City of Sparks Fire Department is a public agency located in the County of Washoe, State of Nevada, and

**WHEREAS**, it is the City of Sparks’ desire to provide fair and legal payment to all its employees for time worked; and

**WHEREAS**, the City of Sparks Fire Department has in its employ, Fire department response personnel to include: Division Chief, Battalion Chief, Training Captain, Fire Captain, Fire Apparatus Operator, Firefighter/EMT Advanced; and

**WHEREAS**, the City of Sparks will compensate its employees portal to portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

**WHEREAS**, the City of Sparks will compensate its employees overtime in accordance with their current Labor Agreement while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

**WHEREAS**, the City of Sparks Fire Department provides mutual aid in accordance with the California Fire Assistance Agreement, and said agreement provides for reimbursement to the City in the amount expended in connection thereto; and

**WHEREAS**, the California Governor’s Office of Emergency Services has requested documentation regarding the City’s payment of Sparks Fire Department personnel with respect to wages earned during the course of an assignment obligated by the agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Sparks that the conditions set forth in this resolution, as stated above, take effect upon adoption by the City of Sparks Council.

**PASSED AND ADOPTED** this \_\_\_\_\_ day of \_\_\_\_\_ 2015, by the following vote of the City Council:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2015 by:

\_\_\_\_\_  
Mayor Geno Martini

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Teresa Gardner, City Clerk

\_\_\_\_\_  
Chester H. Adams, City Attorney